

Executive Branch (Administrative Agency Projects)

Federal Government

2001 - 2008 *United States Census Bureau*
Convinced the agency to issue annual press releases in 2003 - 2008, as part of their Facts for Features series, commemorating Unmarried and Single Americans Week.

State Governments

2002 - 2003 *Governors*
Convinced the Governors of 16 states to issue proclamations observing Unmarried and Single Americans Week during the third week of September.

2001 *Virginia, Department of Social Services*
Submitted brief to this agency in opposition to its intention to deny Darlene Davis renewal of her child care license on the ground that she and an unmarried man were cohabiting outside of wedlock. Her license was renewed.

1998 *California, Governor*
Convinced Gray Davis to broaden a domestic partnership bill, which was then limited to same-sex couples, to also include heterosexual seniors.

1993 *California, Insurance Commissioner*
Convinced John Garamendi to support a report on marital status discrimination and to issue a press release and hold a press conference explaining his plans to implement recommendations to stop marital status discrimination by insurance companies. Wrote the report and participated in the press conference.

1991 *California, Labor Commissioner*
Worked closely with the Los Angeles City Attorney Jim Hahn and San Francisco District Attorney Arlo Smith to successfully convince state Labor Commissioner Victoria Bradshaw to process complaints from private sector employees who believed they were victims of sexual orientation discrimination

1990 *California, Secretary of State*
Convinced March Fong Eu to allow her agency to operate a de facto family registration system and to issue registration certificates to couples, with and without children, who registered with that agency. Further convinced her to defend the registration system against challenges made by the Legislative Counsel and the Attorney General.

1987 *California, Board of Education*
Worked with other advocates to convince the Board of Education to revise a Model Curriculum on Human Rights and Genocide to include references to genocide and violence perpetrated against gays and lesbians and people with disabilities.

1984 - 1990 *California, Attorney General*
Served as a member of the Commission on Racial, Ethnic, Religious, and Minority Violence which was convened by John Van De Kamp. Worked successfully to insure that violence against gays and lesbians, seniors, and people with disabilities, were included in the commission's work, including its reports and recommendations.

- 1984 *California, Governor*
Worked with other advocates to convince George Deukmejian to sign the first statewide law that included “sexual orientation” – a law dealing with hate crimes.
- 1980 *California, Governor*
Worked with a small group of colleagues to convince Jerry Brown to issue an executive order creating a Commission on Personal Privacy to study and make recommendations on how the government could better protect personal privacy rights of Californians, including steps to end sexual orientation discrimination.
- 1980 *California, State Personnel Board*
Worked with a small group of colleagues to assist this agency in implementing the Governor’s executive order prohibiting sexual orientation discrimination in state government. Succeeded in having the agency create a special project for this purpose and to devote a full time staff member to head the project.
- 1979 *California, Governor*
Was consulted by Tony Kline, the Governor’s Legal Affairs Secretary, on the wording of an executive order prohibiting sexual orientation discrimination in state employment. Jerry Brown signed the order on April 4, 1979.
- 1979 *California, Department of Fair Employment and Housing*
Worked with a small group of colleagues to convince Joanne Lewis, Director of the Department, to reverse a prior directive which precluded the agency from processing complaints of sexual orientation discrimination in housing. The agency then began to provide protection to victims of such discrimination.
- 1976 *California, Governor*
Worked with a small group of colleagues to convince Carlotta Melon, the Governor’s Appointments Secretary, to screen potential appointees for homophobia (anti-gay bias).

Local Governments

- 2002 - 2003 *Mayors*
Convinced the Mayors of 30 cities throughout the United States to issue proclamations observing Unmarried and Single Americans Week during the third week of September.
- 1989 - 1990 *Los Angeles, City Attorney*
Convinced Jim Hahn to convene a Consumer Task Force on Marital Status Discrimination to study how businesses were discriminating against consumers who were unmarried and to recommend ways to stop such discrimination. Was chairperson of the task force. Wrote the final report. Participated in a press conference when the report was released, which resulted in press coverage for “singles’ rights” on national television and in national print media.
- 1988 - 1989 *Los Angeles, Mayor*
Convinced Tom Bradley to issue a directive to all city agencies and commissions to review the Final Report of the Los Angeles City Task Force on Family Diversity to develop ideas on how to implement recommendations which fell within the jurisdiction of those agencies.