

Nonprofit Organizations

- 2005 *Prevent Child Abuse New York, Albany, New York*
Co-presenter of workshop entitled "Abduction and Reprogramming of American Teens: The Need to Regulate Businesses that Abuse, Torture, and Kill"
- 2005 *Family Violence and Sexual Assault Institute, San Diego, California*
Co-presenter of workshop entitled "Rescuing Juveniles from Parent Funded Abuse in Private Residential Facilities"
- 2004 *International Survivors Action Committee, San Diego, California*
Assisted in conducting a forum at which teens and young adults testified about the abuse they experienced in so-called "behavior modification" programs and teen boot camps.
- 2004 *Union Rescue Mission, Los Angeles, California*
Obtained a challenge grant of \$80,000 to assist this Los Angeles nonprofit to successfully raise \$320,000 to reopen its single women's shelter.
- 1999 *The Policy Institute of NGLTF*
Consulted by the National Gay and Lesbian Task Force for advice in creating a Domestic Partnership Organizing Manual.
- 1999 *Equality Florida, Miami, Florida*
Assisted this nonprofit organization in developing a domestic partnership bill which was introduced into the Florida Legislature.
- 1998 *International Association of Firefighters, Oakland, California*
Assisted this organization in securing domestic partner benefits for its members in Oakland, California.
- 1998 *National Organization for Women, Washington, D.C.*
Convinced the President of NOW to issue a letter supporting gender-neutral domestic partnership laws and benefits programs that included opposite-sex partners as well as same-sex partners.
- 1997 *Self Insurance Institute of America, Indianapolis, Indiana*
Made two presentations on domestic partnership benefits at a national forum sponsored by this insurance industry organization.
- 1996 *Service Employees International Union, Local 535*
Assisted this organization in securing domestic partner medical benefits for employees of the County of Los Angeles.
- 1996 *National Employee Benefits and Workers Compensation Institute, Atlanta*
Conducted workshops for this group at an educational forum for its members.
- 1995 *Triangle Foundation, Detroit, Michigan*
Conducted a workshop for the legal committee of this gay rights organization.

- 1995 *AARP, Washington D.C.*
Participated in a 21 member workgroup as part of a mini-conference with the White House Conference on Aging. Developed materials later published by AARP in a report entitled "The Real Golden Girls" which addressed public policy and nontraditional family living arrangements among older adults.
- 1991 *Los Angeles Federal Credit Union*
Assisted this group in obtaining approval to allow domestic partners of city employees to become credit union members on the same terms as spouses.
- 1990 *Los Angeles Lawyers for Human Rights*
Presentation on "Family Diversity: Legal Strategies for the 90s"
- 1990 *South Bay Gay & Lesbian Organization, Torrance*
Presentation on "Combating Discrimination Against Unmarried Couples"
- 1989 *NGLTF Creating Change Conference, Washington, D.C.*
Panel Presentation on Rights of Domestic Partners at November conference.
- 1989 *Southwest College PACE Conference, Los Angeles*
Presentation on "Making Way for Families of the Future" at November forum.
- 1989 *San Diego Democratic Club, San Diego*
Presentation on "The Changing Family in California" at September meeting.
- 1989 *California State Bar Convention, San Diego*
Speaker at September meeting. Topic was "Family Diversity and the Law."
- 1989 *Lawyers for Human Rights Conference, Los Angeles*
Presenter on "Strategies for the '90s" during plenary panel at July meeting.
- 1989 *California Council of Churches, Los Angeles*
Did an Issue Briefing on "The Changing Family" at April meeting.
- 1989 *Harvard Law School Conference, Cambridge, Massachusetts*
Presenter on "Integrating Sexual Orientation Issues into Family Law Classes" at this April conference.
- 1989 *New York City Bar Association*
Made a presentation to members on the work of the Los Angeles City Task Force on Family Diversity and encouraged them to develop family diversity proposals for the City of New York. Meeting was held in February.
- 1989 *Seminar for USC Faculty and Staff, Los Angeles*
Presentation on "Employee Benefits and the Changing Family".
- 1989 *ACLU Singles Chapter*
Presentation on "Rights and Responsibilities of Single People in Nontraditional Relationships" at November meeting.
- 1988 *Sacramento/Yolo Conference on Families, Sacramento*
December presentation on "Strengthening Relationships of California Couples"

- 1988 *Education Commissions of Los Angeles Unified School District*
November presentation on "Family Diversity: Recommendations for Schools"
- 1988 *Southern California Interfaith Coalition on Aging*
September presentation on "Family Diversity: Helping Families with Seniors"
- 1988 *Community Relations Conference of Southern California*
August presentation on "Ending Discrimination on the Basis of Family Status"
- 1988 *ACLU Lesbian & Gay Rights Chapter, Los Angeles*
July presentation on "Findings of the Family Diversity Task Force"
- 1988 *Affirmation/Gay and Lesbian Mormons, Los Angeles*
July presentation on "Family Diversity: Separation of Church and State"
- 1988 *Municipal Elections Committee of Los Angeles (MECLA)*
June presentation on "Implementing Family Diversity Recommendations"
- 1988 *Los Angeles County Human Relations Commission*
June presentation on "Recommendations to Help County Families"
- 1988 *National Lambda Lawyers Roundtable, Los Angeles*
April presentation on "Family Diversity: A Focus for Civil Rights"
- 1987 *Business and Professional Women's Assn., Studio City*
November presentation on "How the Changing Family Affects Businesses"
- 1987 *Stonewall Democratic Club, Los Angeles*
October presentation on "Domestic Partnership Proposals for Los Angeles"
- 1987 *Regional Conference on Women and the Law, Los Angeles*
October presentation on "Family Concerns of Gays and Lesbians"
- 1987 *ACLU Human Rights Award Dinner, Los Angeles*
Presented Award to Attorney General John Van de Kamp at September meeting.
- 1987 *California Association of Gay/Lesbian Democratic Clubs, Los Angeles*
May presentation on "Implementing Privacy Rights"
- 1987 *Parents and Friends of Lesbians and Gays, Los Angeles*
March presentation on "Revising Public School Curricula and Programs"
- 1987 *Automobile Club of Southern California*
Launched a campaign at the annual meeting of AAA members which eventually led to the Board of Directors expanding a spousal discount membership policy to include any unmarried adult in the primary member's household.
- 1986 *Orange County Business and Professional Association*
October presentation on "Rights of Domestic Partners: Today and In the Future"
- 1986 *ACLU Gay/Lesbian Rights Chapter, West Hollywood*
September presentation on "Family Diversity in Los Angeles"

- 1986 *Lutherans Concerned - National Conference, Los Angeles*
July presentation on "Affirming Our Place in the Family"
- 1986 *Seminar Sponsored by GLCSC Lesbian Central, Los Angeles*
June presentation on "Securing Rights for Domestic Partners"
- 1986 *One Institute's Monthly Lecture Series, Los Angeles*
May lecture on "Privacy and the Supreme Court: Bowers vs. Hardwick"
- 1985 *Couples Los Angeles, West Hollywood*
September talk on "Giving Momentum to the Domestic Partners Movement"
- 1985 *California State Employees Association, Los Angeles*
August presentation on "Privacy, Domestic Partners, and Employee Rights"
- 1985 *Community Forum by Lambda Democratic Club, Long Beach*
July presentation on "Should Long Beach Have a Gay Rights Ordinance?"
- 1985 *Parents and Friends of Lesbians and Gays, Los Angeles*
June presentation on "Lets End Discrimination Against Gay Couples"
- 1984 *Public Hearing: L.A. County Human Relations Commission*
June presentation on "Violence Against Lesbians and Gays in California"
- 1984 *One Institute Monthly Lecture Series, Los Angeles*
April presentation on "Big Brother in the Bedroom: New York vs. Uplinger"
- 1984 *UCLA Gay/Lesbian Law Students d National Lawyers Guild*
March presentation on "Legal Rights of Unmarried Couples"
- 1984 *GLCSC Seminar on Employment Discrimination, Los Angeles*
January presentation on "Constitutional Rights in the Workplace"
- 1983 *Training Seminar: Sexuality and Disability, Los Angeles*
October lecture on "Law, Sex, and Disability"
- 1983 *American Psychological Association, Anaheim*
August lecture on "Legal Aspects of Surrogate Partner Sex Therapy"
- 1983 *University of California Board of Regents, Los Angeles*
June testimony on "Legal Basis for Adopting a Nondiscrimination Policy"
- 1983 *American Association of Personal Privacy, San Francisco*
May lecture on "Personal Privacy: Legal, Political, and Social Trends"
- 1983 *Golden Gate Business Association, San Francisco*
May presentation on "Implementing Privacy Commission Recommendations"
- 1983 *Seminar for Disability Service Providers, Los Angeles*
April presentation on "Privacy Protections in Delivery of Services"

- 1983 *Los Angeles Lawyers for Human Rights*
February lecture on "Privacy Rights: A New Agenda for the Gay Movement"
- 1983 *Central California Business and Professional Association, Fresno*
February lecture on "An Overview of Privacy Commission Recommendations"
- 1982 *ACLU Annual Legislative Conference, Los Angeles*
October presentation on "Privacy and Personal Rights: A Legislative Agenda"
- 1982 *Annual Conference of Parents and Friends of Gays*
August presentation on "Legislation Affecting the Gay and Lesbian Movement"
- 1982 *Law and the Fight for Lesbians and Gay Rights, Los Angeles*
Opening Address: "The Role of Lawyers in the Movement" at May conference.
- 1982 *Parents and Friends of Lesbians and Gays, Los Angeles*
April presentation on "Personal Privacy as a Legal and Political Strategy"
- 1982 *Association of Suburban People, Troy, Michigan*
April presentation on "Importance of Privacy as a Strategy in the 1980s"
- 1982 *Office of Family Planning, Advisory Board, San Diego*
March presentation on "Personal Privacy: Youth and Family Planning"
- 1981 *Seminar for Affirmative Action Officers, Atascadero*
February lecture on "Sexual Orientation Discrimination in State Employment"
- 1980 *Arkansas Civil Liberties Union, Little Rock*
October presentation on "Obtaining Sexual Civil Liberties in Arkansas"
- 1980 *Western Center for Independent Living, Los Angeles*
October presentation on "Sexual Privacy and Equality for Disabled People"
- 1980 *Public Defenders Seminar, Los Angeles*
June presentation on "Recent Developments in Prostitution Litigation"
- 1980 *National Committee for Sexual Civil Liberties, Wash. DC*
May presentation on "Re-Examining Government Regulation of Prostitution"
- 1980 *California Association of Process Servers, Los Angeles*
February presentation on "Recent Developments in Sexual Law"
- 1979 *Michigan Organization for Human Rights, Southfield, Michigan*
November presentation on "Consenting Adults: The Need for Law Reform"
- 1979 *Annual Conference of California State Bar, Los Angeles*
September presentation on "Current Developments in Gay Rights Law Reform"
- 1979 *New York University Legal Symposium, New York*
March lecture on "Securing Gay Rights Through Constitutional Litigation"

- 1978 *Los Angeles Free Clinic, Hotline Counselors Training*
December presentation on "Giving Accurate Information on Sexual Law"
- 1978 *National Conference/Gay Academic Union, Los Angeles*
November presentation on "Legal Aspects of Gay Relationships"
- 1977 *Constitutional Rights Foundation, Los Angeles*
April presentation on "Teens' Sexual Rights and Responsibilities"
- 1977 *Annual Conference on Women and the Law, Madison, Wisconsin*
March presentation on "Sexual Orientation as a Suspect Classification"
- 1975 *Conference: Gays and the Federal Government, Washington, D.C.*
October panel on "Role of State and Federal Government in Penal Law Reform"